

CALL/ACBD (Diversity, Inclusion & Decolonization Committee)

Annual Report 2021 - 22

May 2022 – Virtual

Committee Chair(s): Vicki Jay Leung, Andrea Black

Members: Julie Lavigne (Executive Liaison), Alan Kilpatrick, Alisa Lazear, Brenda Blundon, Connie Crosby, Helen Mok, Jacob Ericson, Katarina Daniels, Kim Nayyer, Louise Hamel, Lyonette Louis-Jacques, Marcelo Rodriguez Escribano, Mary-Jo Petsche, Shaunna Mireau, Tim Knight, Megan Bryan, Sara Miller, Yemisi Dina, Margo Jeske, Nadine Hoffman, Michel-Adrien Sheppard, Geeta Thachil, Dominique Garingan

Activities and initiatives that the committee has completed during this past year:

- **Glossary of Terms:** Terms have been selected and defined. The list is nearly ready to be submitted to the wider Committee and then to Executive for approval before we request translation.
- **Diversity Survey:** Questions have been determined; we are in the process of entering them into Qualtrics. They will soon be ready to be submitted to the wider Committee and then to Executive for approval before we request translation. We are beginning to compose a list of groups to which the survey should be sent.
- **Conference Proposals:** DIDC members submitted several proposals for the 2022 CALL Conference.
- **Webinar:** We organized 2 webinars (Inclusive Language, July 9th, and The Skin as Seen, August 23rd).
- **Communications:** DIDC members submitted several brief articles to the CALL blog.

Activities and initiatives that the committee hopes to tackle for the next business year:

- Complete the Glossary of Terms
- Complete and send out the Diversity Survey
- Arrange further educational sessions on DEI matters.